

Feedback Fuels Readiness



Share Your Perspective. Take the DEOCS.
Convenient. Confidential. Crucial.

Who should complete this survey? All personnel assigned to U.S. Army Garrison Joint Base Lewis-McChord:

- ✓ **Army Civilians**
 - Appropriated Fund (APF)
 - Non-Appropriated Fund (NAF)
- ✓ **Soldiers**



How long will the survey be open?
Thru **30 November 2026**

QR Code Not Working?
Try surveysdrc.com/DEOCS

Need help completing the survey? Email the JBLM EEO Team at:
usarmy.jblm.id-pacific.list.eeo@army.mil
or call (253) 982-1285



Defense Organizational Climate Survey

