

# Verify Open Season 2025 Benefits Elections

**Who:** Employee who made benefit elections during Open Season 2025 for Calendar Year 2026

01

## REVIEW YOUR LES FOR THE FOLLOWING DEDUCTIONS:

- Medical, Dental, Life Insurance (GLI)
- FSA and/or HSA (OTH)
- 401(k)/TSP (401K/TSP)

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## WHEN WILL YOUR BENEFIT DEDUCTIONS APPEAR?

### Pay Cycle A&E:

- PPE 24 Dec 25: FSA/HSA
- PPE 21 JAN 26: Medical/Dental/Life

### Pay Cycle R:

- PPE 31 Dec 25: FSA/HSA
- PPE 14 Jan 2026: Medical/Dental/Life

03

## MONITOR YOUR LES :

If deductions or contributions are not reflected within 2 full pay periods (below) reach out to HR for corrective action:

- PPE 4 FEB 26 (Cycle A&E)
- PPE 11 FEB 26 (Cycle R)

04

## FAILURE TO REPORT

- Discrepancies not reported in a timely manner may result in delayed corrections, denied exception requests or financial responsibility for missed or underpaid deductions.
- If deductions are not occurring, you are responsible for setting aside the cost of your elected benefits until the issue is resolved.



C2SC HR POINT OF CONTACT

JBLMC2SC@army.mil

SCAN QR CODE



EMPLOYEE  
BENEFITS

