



APRIL 2024

JBLM WORKFORCE DEVELOPMENT NEWSLETTER



The Transition Assistance Program team hosts job fairs throughout the year at American Lake Conference Center, as well as weekly Brown Bag Hiring Events at the Hawk Career Center on Lewis North. For more information contact, christopher.a.gentz.civ@army.mil or dorlise.j.harris.civ@army.mil

Bring your great ideas! JBLM Solve It

DA Civilians have the opportunity to solve problems and present solutions to our installation leadership for a chance to win and see their great ideas implemented! **Prizes up to \$7500 will be awarded to eligible personnel for winning solutions.** (Prize amounts will vary based on scope and impact in accordance with AR 672-20).

[JBLM Solve It Application Portal](#)

Congratulations February Monthly Winners!

Employee of the Month: Charles Thornton, DES

Supervisor of the Month GS7-9: Edward Hammond III, DHR

Supervisor of the Month GS10-15: Anaika Fletcher, DHR

Team of the Month: Training Support Ctr and Virtual Sim. Branch DPTAMS

NAF Employee of the Month: Emiliano Hernandez, MWR Marketing

NAF Supervisor of the Month: Alicia Butler, MWR - CRD

NAF Team of the Month: Madigan CDC Room 6&7, CYS



Congratulations Quarterly Winners: Q1FY24



**NAF Employee of the Quarter
Eddie Camacho – MWR - CRD**



**APF Employee of the Quarter
Dennis Buckingham - DPW**



**APF Supervisor (GS 7-9) of the
Quarter SGT Robledo - DES**



**NAF Supervisor of the Quarter,
Susan Figueroa – MWR - CYS**



**APF Supervisor (GS10-15) of the
Quarter, Mike Hayes - DPTAMS**



**NAF Team of the Quarter
Clarkmoor CDC Preschool Team
Room 6 & 7**



**APF Team of the Quarter
Pipefitters/Heat Shop 612 Mechanical - DPW**

Ceremony Photos can be downloaded
from the WFD SharePoint – Link Below



SAFETY FIRST!

A note from the JBLM Safety Team:
If you have any safety concerns or
notice any safety issues, please
contact:

**usarmy.jblm.imcom-
central.list.jbso-
messages@army.mil**



Upcoming Classes & Professional Development

7 May – Email Best Practices for Federal Employees - 0900-0945 (MS Teams)

REGISTER HERE: [Email Best Practices 7 May 2024](#)



As IMCOM employees, we are called upon to be good communicators, but what does that mean? Email is one of the primary tools that we use exchange information in our professional lives and utilizing email successfully to clearly communicate is a skill that all federal employees should intentionally develop. Whether you have no clue about how to best compose an email, or you would like a refresher regarding **do's and don'ts and best practices** - this 45-minute refresher will provide some guidelines for you to consider before you hit send. **This class will be conducted via MS Teams - a class link will be provided via email the day prior.**

9 May – Writing Justification for Awards - 0900-1000 (Virtual)

REGISTER HERE: [Writing Justification for Awards 9 May](#)



DA Civilians have many opportunities to nominate colleagues, employees, and leaders for awards and competitive development programs. Virtually every nomination requires "justification" outlining why the candidate deserves the award or the spot in the class. This one-hour virtual training will provide a **foundational process for writing justification** for awards which will make the task less daunting. This class will be conducted **9 May (0900-1000) via MS Teams**. A link will be provided the day prior.

16 May USAJobs for DA Civilian Jobseekers – 1000-1200 (In-Person)

REGISTER HERE: [USAJobs for DA Civilian Job Seekers 16 May](#)



This workshop will be facilitated in-person by USAJobs expert, Rudy Muriel. This class will unlock the secrets and best practices for developing your resume for submitting applications via the USAJobs platform. Whether you are preparing for a job search due to a PCS move, applying for a promotional or lateral position, or entering the civilian workforce for the first time, this class will help you to create and refine the perfect federal resume. Bring materials for taking notes. You are welcome to bring your current federal resume, however, that is not required. Computers are not needed, but please be prepared to take notes. This class will be at Crittenberger Career Center, 3271 2nd Division Drive, Lewis Main.

2024 ENTERPRISE CIVILIAN TALENT DEVELOPMENT PROGRAMS

Application window is 1 March 2024 thru 30 April 2024

All DACs must self-nominate through the [ACCMA Talent Development Application Portal](#)



PROGRAMS INCLUDE:

- Entry to Mid-Level Programs (GS 07-12)
Defense Civilian Emerging Leader Program (DCELP)
- Mid-Level Programs (GS12-13)
Command and General Staff Officer Course (CGSOC)
Executive Leadership Development Program (ELDP)
90-Day Project-Based Development (ETM-TDY)
- Senior Level Programs (GS14-15):
White House Leadership Development Program (WHLDP)
Defense Senior Leadership Development Program (DSLDP)
Harvard Senior Executive Fellows (SEF)
Leadership for a Democratic Society (LDS)



FORGE Onboarding for New Employees: APRIL 8-12 & 22-26.

Opportunities for Annual Trainings for any DA Civilian: **9, 23 & 25 April.**

Open to all DA Civilians for **SHARP, OPSEC, Suicide Awareness, ATLv1, EAP and EEO**. No Registration Required.

Contact **JBLM Workforce Development Program** for class times.

Army Expeditionary Civilian Workforce (AECW)

The Army Expeditionary Civilian Workforce (AECW) has an immediate need to fill overseas deployed positions for the Security Assistance Group - Ukraine (SAG-U, **Wiesbaden, Germany**). These are career-broadening opportunities. Deployment tours are served in a TDY status for durations of 6, 9, or 11/12 months, with no change to the deployer's permanent position of record. Contact JBLM Workforce Development for more details.

Voice of the Workforce Board (VOW)

Reach out to any VOW rep to bring systemic issues and new ideas to Garrison leadership.

VOICE OF THE WORKFORCE (VOW) – BOARD				
Last	First	ORG	GS/WG	Email
Bojorquez	Katlyne	PAO	GS	katlyne.bojorquez.civ@army.mil
Brooks	Josh	DES	GS	joshua.a.brooks14.civ@army.mil
Calhoun	Deborah	Coordinator	GS	deborah.a.starr-calhoun.civ@army.mil
Cooper	Jacob	DPW	GS	jacob.j.cooper.civ@army.mil
Henisey	Mark	JBSO	GS	mark.d.henisey.civ@army.mil
Hines	Matt	AFGE/Union	Advisor	matthew.w.hines.civ@army.mil
Hoage	James	DPW	WG	james.m.hoage.civ@army.mil
Lee	Andrew	DPTAMS	WG	james.a.lee306.civ@army.mil
Makanui	Monelle	DFMWR	NAF	monelle.k.makanui.naf@army.mil
Nunn	Oscar	IAM/Union	Advisor	oscar.l.nunn.civ@army.mil
Ockimey	Rene	DFMWR	NAF	rene.ockimey.naf@army.mil
Robinson	Sean	EEO	Advisor	sean.j.robinson2.civ@army.mil
Rodriguez	Joanna	DFMWR	GS	joanna.rodriguez14.civ@army.mil
Shaw	Donovan	DHR	GS	donavon.j.shaw.civ@army.mil
Sheppard	April	RMO	GS	april.m.sheppard.civ@army.mil
Smith	Ronald	PAIO	GS	ronald.w.smith.civ@army.mil
Tickle	Bobbi	RSO	GS	bobbi.s.tickle.civ@army.mil

OPENINGS FOR GS, WG and NAF POSITIONS:

Do you know someone that would be a great addition to our team? Help spread the word about these hard-to-fill jobs and ALL the opportunities to join our Garrison workforce! Visit: [JBLM Garrison Positions - USAJobs](#)